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### **NOTICE OF PRIVACY PRACTICES**

This notice describes how your health information may be used and disclosed and how you can get access to this information. Please review it carefully.

## **EFFECTIVE DATE OF THIS NOTICE**

This notice went into effect on January 1, 2023.

## PRIVACY OFFICER

Sherrie Waller

### I. MY PLEDGE REGARDING HEALTH INFORMATION

I understand that health information about you and your health care is personal. I am committed to protecting health information about you. I create a record of the care and services you receive from me. I need this record to provide you with quality care and to comply with certain legal requirements. Information in your record that may identify you and that relates to your past, present or future physical or mental health or condition and related health care services is referred to as Protected Health Information ("PHI"). This notice describes how I may use and disclose your PHI in accordance with applicable law, including the Health Insurance Portability and Accountability Act ("HIPAA"), regulations promulgated under HIPAA including the HIPAA Privacy and Security Rules, and the NASW Code of Ethics. I also describe your rights to the health information I keep about you.

I am required by law to:

- Make sure that PHI that identifies you is kept private.
- Give you this notice of my legal duties and privacy practices with respect to health information.
- Follow the terms of the notice that is currently in effect.
- I can change the terms of this Notice, and such changes will apply to all the information I have about you. The new Notice will be available upon request and on my website.

# II. HOW I MAY USE AND DISCLOSE HEALTH INFORMATION ABOUT YOU

The following categories describe different ways that I use and disclose health information. Not every use or disclosure in a category will be listed. However, all of the ways I am permitted to use and disclose information will fall within one of the categories.

<u>For Treatment</u>. I may disclose PHI to health providers involved in your care only with your written authorization and for the purpose of providing, coordinating, or managing your health care treatment and related services.

<u>For Payment</u>. I may use or disclose, as needed, your PHI in activities related to obtaining payment for the treatment services provided to you. This may include the use of a billing service or providing you documentation of your care so that you may obtain reimbursement from your insurer.

<u>For Health Care Operations</u>. I may use or disclose, as needed, your PHI for operations purposes, including sending you appointment reminders, billing invoices and other documentation. I may share your PHI with third parties that perform various business activities (e.g., billing or documentation services) provided I have a written contract with the business that requires it to safeguard the privacy of your PHI.

## III. CERTAIN USES AND DISCLOSURES REQUIRE YOUR AUTHORIZATION

<u>With Authorization</u>. Uses and disclosures not specifically permitted by applicable law will be made only with your written authorization, which may be revoked at any time, except to the extent that I have already made a use or disclosure based upon your authorization. The following uses and disclosures will be made only with your written authorization: (i) most uses and disclosures of psychotherapy notes which are separated from the rest of your medical record; (ii) uses and disclosures of PHI for marketing purposes; (iii) disclosures that constitute a sale of PHI; and (iv) other uses and disclosures not described in this Notice of Privacy Practices.

## IV. USES AND DISCLOSURES THAT DO NOT REQUIRE YOUR AUTHORIZATION

<u>Required by Law</u>. Under the law, I must disclose your PHI to you upon your request. In addition, I must make disclosures to the Secretary of the Department of Health and Human Services for the purpose of investigating or determining my compliance with the requirements of the Privacy Rule.

<u>Without Authorization</u>. Following is a list of the categories of uses and disclosures permitted by HIPAA without an authorization. Applicable law and ethical standards permit us to disclose information about you without your authorization only in a limited number of situations.

As a social worker licensed in New York State and as a member of the National Association of Social Workers, it is my practice to adhere to more stringent privacy requirements for disclosures without an authorization. The following language addresses these categories to the extent consistent with the NASW Code of Ethics and HIPAA.

<u>Child, Elder or Dependent Adult Abuse or Neglect</u>. I may disclose your PHI to a state or local agency that is authorized by law to receive reports of abuse or neglect.

<u>Judicial and Administrative Proceedings</u>. I may disclose your PHI pursuant to a subpoena (with your written consent), court order, administrative order or similar process.

<u>Deceased Patients</u>. I may disclose PHI regarding deceased patients as mandated by state law, or to a family member or friend that was involved in your care or payment for care prior to death, based on your prior consent. A release of information regarding deceased patients may be limited to an executor or administrator of a deceased person's estate or the person identified as next-of-kin. PHI of persons that have been deceased for more than fifty (50) years is not protected under HIPAA.

<u>Medical Emergencies</u>. I may use or disclose your PHI in a medical emergency situation to medical personnel only in order to prevent serious harm.

<u>Emergency Contact</u>. I may disclose information to your listed emergency contact, or other family/friends directly involved in your treatment, based on your consent or as necessary to prevent serious harm.

<u>Health Oversight</u>. If required, I may disclose PHI to a health oversight agency for activities authorized by law, such as audits, investigations, and inspections.

<u>Law Enforcement</u>. I may disclose PHI to a law enforcement official as required by law, in compliance with a subpoena (with your written consent), court order, administrative order or similar document, for the purpose of identifying a suspect, material witness or missing person, in connection with the victim of a crime, in connection with a deceased person, in connection with the reporting of a crime in an emergency, or in connection with a crime on the premises.

<u>Specialized Government Functions</u>. I may review requests from U.S. military command authorities if you have served as a member of the armed forces, authorized officials for national security and intelligence reasons and to the Department of State for medical suitability determinations, and disclose your PHI based on your written consent, mandatory disclosure laws and the need to prevent serious harm.

<u>Public Health</u>. If required, I may use or disclose your PHI for mandatory public health activities to a public health authority authorized by law to collect or receive such information for the purpose of preventing or controlling disease, injury, or disability, or if directed by a public health authority, to a government agency that is collaborating with that public health authority.

<u>Public Safety</u>. I may disclose your PHI if necessary to prevent or lessen a serious and imminent threat to the health or safety of a person or the public. If information is disclosed to prevent or lessen a serious threat it will be disclosed to a person or persons reasonably able to prevent or lessen the threat, including the target of the threat.

<u>Workers' Compensation.</u> Although my preference is to obtain an Authorization from you, I may provide your PHI in order to comply with workers' compensation laws.

# V. YOU HAVE THE FOLLOWING RIGHTS WITH RESPECT TO YOUR PHI

<u>Right of Access to Inspect and Copy.</u> You have the right to inspect or obtain a copy of your PHI in my records as these records are maintained. In such cases I will discuss with you the process involved.

<u>Right to Correct or Update Your PHI.</u> If you believe that there is a mistake in your PHI, or that a piece of important information is missing from your PHI, you have the right to request that I correct the existing information or add the missing information. I may say "no" to your request, but I will tell you why in writing within 60 days of receiving your request.

<u>Right to an Accounting of Disclosures.</u> You have the right to request an accounting of the disclosures of your PHI. I can discuss with you the details of the accounting process.

The Right to Request Restrictions for Out-of-Pocket Expenses Paid for In Full. You have the right to request restrictions on the disclosure of your PHI to health plans for payment or health care operations purposes if the PHI pertains solely to a health care item or a health care service that you have paid for out-of-pocket in full.

<u>Right to Request Confidential Communication.</u> You have the right to request that I communicate with you about health matters in a certain way or at a certain location. I will accommodate reasonable requests. I will not ask you for an explanation of why you are making the request.

<u>Breach Notification.</u> If there is a breach of unsecured PHI concerning you, I may be required to notify you of this breach, including what happened and what you can do to protect yourself.

<u>Right to a Copy of this Notice.</u> You have the right to obtain a copy of the Notice of Privacy Practices from me upon request.

### VI. COMPLAINTS

If you believe I have violated your privacy rights, you have the right to file a complaint in writing with me, as the Privacy Officer at this practice, or with the Secretary of Health and Human Services at 200 Independence Avenue, S.W. Washington, D.C. 20201 or by calling (202) 619-0257. <u>I will not retaliate against you for filing a complaint.</u>